

DCTA 2/14/19 - 5:30AM							
Step/Lane	BA	BA+18	BA+36/MA	MA+18	MA+36	MA+54	Doctorate
1	45,800	47,824	50,343	53,091	55,839	58,587	61,335
2	46,869	49,499	52,018	54,831	57,579	60,327	63,344
3	48,434	51,175	53,694	56,572	59,320	62,068	65,353
4	49,998	52,850	55,369	58,312	61,060	63,808	67,362
5	51,563	54,525	57,044	60,053	62,801	65,549	69,371
6	53,127	56,201	58,720	61,793	64,541	67,289	71,380
7	54,692	57,876	60,395	63,534	66,282	69,030	73,389
8	56,256	59,551	62,070	65,274	68,022	70,770	75,398
9	57,820	61,227	63,746	67,014	69,762	72,510	77,407
10	59,385	62,902	65,421	68,755	71,503	74,251	79,416
11	60,949	64,577	67,096	70,495	73,243	75,991	81,424
12	62,514	66,252	68,771	72,236	74,984	77,732	83,433
13	64,078	67,928	70,447	73,976	76,724	79,472	85,442
14	65,642	69,603	72,122	75,716	78,464	81,212	87,451
15	67,207	71,278	73,797	77,457	80,205	82,953	89,460
16	68,771	72,954	75,473	79,197	81,945	84,693	91,469
17	70,336	74,629	77,148	80,938	83,686	86,434	93,478
18	71,900	76,304	78,823	82,678	85,426	88,174	95,487
19	73,465	77,980	80,499	84,419	87,167	89,915	97,496
20	75,029	79,655	82,174	86,159	88,907	91,655	100,000

**Additional Terms:**

- (a) Each PDU shall be the equivalent of three (3) college credits for the purposes of moving lanes.
- (b) Educators with a National Board Certification &/or Advanced License/Certificate shall receive one (1) lane movement. If one additional lane is not available, a \$2000 increase to base shall be awarded.
- (c) Educators who are unable to move a lane for longevity shall receive a \$2,000 increase to base.

Incentive	Per Year
Distinguished Schools (10 Schools)	\$750
Hard-to-Staff Positions	\$2,000
Title 1	\$2,000
Highest Priority Incentive	\$3,000
Tuition Reimbursement (Max. \$6,000)	\$1,000